



## Culture & Ethics

We will:

- ✓ Advocate and lobby for the reduction of hazardous and untested chemicals used in furniture in homes, hotels and workplaces.
- ✓ Be involved in direct research with universities and the UK Fire Brigade to improve mattress safety.
- ✓ Involve staff in the implementation of this policy, for greater commitment and improved performance.
- ✓ Work with suppliers, contractors and sub-contractors to improve their environmental performance.
- ✓ Use local labour and materials where available to reduce CO2 and help the community.
- ✓ Positively encourage customer recycling of our products at the end of life.